



Steamboat MOUNTAIN SCHOOL

Job Title: Middle School Humanities Teacher

Department: Faculty

Reports to: Head of Lower and Middle School

Steamboat Mountain School faculty design and facilitate learner-centered, inquiry-rich courses that integrate vigorous academics with real-world, field-based experiences. Grounded in mind–brain–education research and student-centered approaches, our practice emphasizes clear learning goals, frequent formative feedback, and purposeful student voice. In small classes, advisory, and co-curricular life, teachers cultivate belonging and character. At SMS, students are known well, challenged appropriately, and encouraged to think critically about their place within the community. Our classrooms extend to mountains, studios, labs, and global travel programs where students apply knowledge, collaborate, and reflect. Faculty work across disciplines, have high expectations for growth, and integrate technology (including responsible AI) to deepen thinking. Most importantly, faculty demonstrate a commitment to their own professional growth and development as educators.

We are seeking a dynamic and collaborative Middle School Humanities Teacher for the 2026–27 school year. Successful candidates will have a passion for core humanities disciplines such as history, civics, and social studies, and an interest in teaching interdisciplinary humanities courses that connect cultural, historical, and contemporary perspectives. This position will report directly to the Head of Lower and Middle School and will be responsible for developing curriculum, designing lessons, and engaging students in high-quality learning.

Steamboat Mountain School's humanities program exists to cultivate thoughtful readers, writers, and thinkers who engage deeply with texts, ideas, and the world around them. SMS humanities students learn to analyze, interpret, and communicate ideas clearly and persuasively. Humanities teachers focus on building fluency with critical reading, analytical writing, discussion-based inquiry, historical and cultural understanding, and evidence-based argumentation.

Specific job responsibilities include:

- Create units and lesson plans that prioritize student engagement and individual needs using student-centered and inquiry-based approaches.
- Prepare lessons and develop engaging humanities curricula grounded in reading, writing, discussion, and analysis.
- Employ a variety of teaching methods and differentiated instruction to engage a range of learners.

- Maintain accurate records of student growth and communicate progress with families.
- Create a classroom culture that is engaging, student-centered, and effectively managed.
- Participate in and lead outdoor education trips throughout the year.
- Lead outdoor trips and activities.
- Attend faculty meetings and maintain professional competence through in-service education activities provided by the school as well as through self-selected professional growth activities.
- Attend the start-of-school meetings and end-of-year school meetings.
- Other duties and responsibilities may be assigned by the Head of Lower and Middle Schools
- Teaching faculty are eligible to take the non-work days during traditional school holidays as listed in the school's official calendar and separate from paid sick leave, but only as their professional responsibilities allow.

Qualification Requirements:

- Minimum 5 years of experience in education.
- Bachelor's degree in a humanities-related field (history, literature, English, cultural studies, or related discipline); Master's degree preferred.
- Interest in outdoor education and project-based learning
- Strong interpersonal skills, flexibility, the ability and desire to work collaboratively, and dedication to continuously developing and practicing cultural competence in one's teaching are also essential.

Compensation and Benefits:

Steamboat Mountain School offers a rich and comprehensive benefits package for full time employees.

- Salary range \$40,000-\$75,000 depending on experience, schedule worked, and housing needs.
Higher degrees and teaching experience will impact final salary.
- Campus housing is available for staff according to needs and qualifications.
- Summer's off, most holidays, and all traditional school holidays.
- Medical including short term disability for full time employment
- Dental for full time employment
- Vision for full time employment
- Retirement contribution match after one year of service for full time
- Tuition remission benefits after two years of service for full time

In order to apply, email your resume and cover letter to careers@steamboatmountainschool.org. Steamboat Mountain School is an Equal Opportunity Employer.