



Job Title: Lower School Humanities Teacher

Department: Faculty

Reports to: Head of Lower & Middle School

Steamboat Mountain School's Teaching Faculty afford students active learning opportunities to engage through listening, speaking, reading, and writing. The goal of the school is to foster confident, empathetic, and global learners who strive to engage genuinely with other people.

We are seeking a dynamic and collaborative Lower School Humanities Teacher for the 26-27 school year. This position will directly report to the Head of Lower & Middle School and will be responsible for developing curriculum, designing lessons, and engaging students in high-quality learning. Candidates should be familiar with differentiated instruction so that each child has the opportunity to do work that is appropriately challenging. The ideal candidate has at least five years of experience teaching to elementary or middle school-aged students.

Specific job responsibilities include:

- Teach Lower School Humanities
- Teach a section of enrichment, or other co-curricular courses as determined by the Head of Lower & Middle School
- Lead a daily Morning Meeting grade-level cohort
- Create units and lesson plans in alignment with the SMS curriculum guide that prioritize student engagement and individual needs using student-centered and inquiry-based approaches.
- Maintain accurate records of student growth and communicate progress with families.
- Create a classroom culture that is engaging, student-centered, and effectively managed.
- Participate in and lead outdoor education trips throughout the year.
- Engage in regular supervisory duties including recess and lunch.
- Attend faculty meetings and maintain professional competence through in-service education activities provided by the school as well as through self-selected professional growth activities.

- Attend the start of school meetings and end of year school meetings.
- Other duties and responsibilities may be assigned by the Head of Lower & Middle School or by the Head of School.

Preferred Qualifications:

- Minimum 5 years of experience in elementary or middle school education with a passion for project-based learning
- Master's degree preferred.
- Orton-Gillingham Certification
- Interest in outdoor education
- Strong interpersonal skills, flexibility, the ability and desire to work collaboratively, and dedication to continuously developing and practicing cultural competence in one's teaching are also essential.

Compensation and Benefits:

Steamboat Mountain School offers a rich and comprehensive benefits package.

- Salary and total compensation range is \$40,000-\$70,000 depending on experience, schedule worked, and housing needs. Higher degrees and teaching experience will impact final salary.
- Campus housing is available for staff according to needs and qualifications.
- Traditional school holidays
- Medical including short term disability for full time only
- Dental for full time employment
- Vision for full time employment
- Retirement contribution match after one year of service for full time employment
- Tuition remission benefits after two years of service for full time employment
- Teaching Faculty are eligible to take the non-work days during traditional school holidays as listed in the school's official calendar and separate from paid sick leave, but only as their professional responsibilities allow.

In order to apply, email your resume and cover letter to careers@steamboatmountainschool.org. Steamboat Mountain School is an Equal Opportunity Employer.