



Job Title: Upper School Science Teacher

Department: Faculty

Reports to: Assistant Head of School

Steamboat Mountain School faculty design and facilitate learner-centered, inquiry-rich courses that integrate vigorous academics with real-world, field-based experiences. Grounded in mind-brain-education research and student-centered approaches, our practice emphasizes clear learning goals, frequent formative feedback, and purposeful student voice. In small classes, advisory, and co-curricular life, teachers cultivate belonging and character. At SMS, students are known well, challenged appropriately, and encouraged to think critically about their place within the community. Our classrooms extend to mountains, studios, labs, and global travel programs where students apply knowledge, collaborate, and reflect. Faculty work across disciplines, have high expectations for growth, and integrate technology (including responsible AI) to deepen thinking. Most importantly, faculty demonstrate a commitment to their own professional growth and development as educators.

We are seeking a dynamic and collaborative Upper School Science Teacher for the 26-27 school year. Successful candidates will have a passion for the core high school science disciplines: biology, chemistry, and physics; yet, also, candidates would be asked to teach within environmental, space, and other applied science areas. This position will directly report to the Assistant Head of School and will be responsible for developing curriculum, designing lessons, and engaging students in high-quality learning.

Steamboat Mountain School's science department exists to generate appreciation and curiosity for the natural world. SMS science students learn to observe, investigate, and reflect as a way to gain knowledge. Science teachers focus on building fluency with inquiry based learning, scientific communication, intentional investigation, and proficiency in content based assessments.

Specific job responsibilities include:

- Create units and lesson plans that prioritize student engagement and individual needs using student-centered and inquiry-based approaches.
- Prepare lessons and develop captivating student-centered curricula.
- Employ a variety of teaching methods and differentiated instruction to engage a range of learners.

- Maintain accurate records of student growth and communicate progress with families.
- Create a classroom culture that is engaging, student-centered, and effectively managed.
- Participate in and lead outdoor education trips throughout the year.
- Leading outdoor trips and activities
- Residential duties (hiring preference given to candidates wanting to lead and having experience with residential life programs)
- Potentially leading an international trip for a month in the Spring
- Attend faculty meetings and maintain professional competence through in-service education activities provided by the school as well as through self-selected professional growth activities.
- Attend the start of school meetings and end of year school meetings.
- Other duties and responsibilities may be assigned by the Assistant Head of School.
- Teaching Faculty are eligible to take the non-work days during traditional school holidays as listed in the school's official calendar and separate from paid sick leave, but only as their professional responsibilities allow.

Qualification Requirements:

- Minimum 5 years of experience in education.
- Bachelor's degree in science-related field; Master's degree preferred.
- Interest in outdoor education and project-based learning
- Strong interpersonal skills, flexibility, the ability and desire to work collaboratively, and dedication to continuously developing and practicing cultural competence in one's teaching are also essential.

Compensation and Benefits:

Steamboat Mountain School offers a rich and comprehensive benefits package for full time employees.

- Salary range \$40,000-\$75,000 depending on experience, schedule worked, and housing needs.
Higher degrees and teaching experience will impact final salary.
- Campus housing is available for staff according to needs and qualifications.
- Summer's off, most holidays, and all traditional school holidays.
- Medical including short term disability for full time employment
- Dental for full time employment
- Vision for full time employment
- Retirement contribution match after one year of service for full time
- Tuition remission benefits after two years of service for full time

In order to apply, email your resume and cover letter to careers@steamboatmountainschool.org. Steamboat Mountain School is an Equal Opportunity Employer.