



Job Title: Long-Term Substitute, Lower School Humanities (with potential full-time employment for the 2026–27 academic year)

Department: Faculty

Reports to: Head of Lower & Middle School

Steamboat Mountain School's Teaching Faculty afford students active learning opportunities to engage through listening, speaking, reading, and writing. The goal of the school is to foster confident, empathetic, and global learners who strive to engage genuinely with other people.

Steamboat Mountain School seeks a **long-term substitute Lower School Humanities Teacher** to join our Lower School team, with the potential for full-time employment beginning in the 2026–27 school year. Working closely with other members of the grade-level team, this educator will design curriculum and create a classroom environment in which each student feels like an integral part of the school community. The teacher will implement phonics programming, writing workshops, and literacy interventions and enrichments, while also communicating regularly and proactively with students, families, and colleagues. In addition to teaching, the educator will contribute positively to the overall school culture, fulfill duties such as recess and lunch supervision, and serve on school committees as requested or desired. Our teaching faculty engage students in active, inquiry-based learning, fostering confident, empathetic, and global learners who engage genuinely with others. We are looking for an educator who values student-centered teaching, differentiated instruction, and project-based approaches.

Key Responsibilities

- Teach lower school humanities
- Teach a section of enrichment or other co-curricular course as needed
- Lead a daily Morning Meeting for a grade-level cohort
- Develop and implement engaging, inquiry-based units aligned with SMS curriculum guides
- Maintain accurate records of student growth and communicate regularly with families
- Create and sustain a positive, student-centered classroom culture
- Participate in and help lead outdoor education trips (spring semester only)
- Engage in supervisory duties, including recess and lunch coverage
- Collaborate with colleagues and participate in faculty meetings

Qualifications

- Experience teaching (3+ years preferred)
- Strong classroom management and interpersonal skills
- Flexibility and a collaborative mindset
- Interest in outdoor and experiential education
- Orton-Gillingham certification preferred but not required

Compensation and Benefits:

Steamboat Mountain School offers a rich and comprehensive benefits package for full time employees.

- Salary range \$3,333 per month -\$5,833 per month depending on experience and schedule worked. Higher degrees and teaching experience will impact final salary.
- Campus housing is available for staff according to needs and qualifications should the successful candidate transition into a full time/ year round employee.
- Summer's off, most holidays, and all traditional school holidays.
- Medical including short term disability for full time employment
- Dental for full time employment
- Vision for full time employment
- Retirement contribution match after one year of service for full time
- Tuition remission benefits after two years of service for full time

In order to apply, email your resume and cover letter to careers@steamboatmountainschool.org. Steamboat Mountain School is an Equal Opportunity Employer.